

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Ms. Măriuca Oana PISTOL, interim non-executive administrator of IAR SA, since 14.04.2019, has held the following management / leadership positions:

| PERIOD | COMPANY / POSITION OCCUPIED |
|---|---|
| Starting with February 2019 | MED.P.A.P.S.–Director, Portfolio Management Division and Corporate Governance |
| June 2016 – July 2018 | M.E.-D.P.A.P.S. - Head of Companies Participations management Dept. |
| Starting with April 2019 and October 2017 – June 2018 | IAR S.A. - Interim non-executive member (Chairman of the Board 04.2019-10.2019) |
| May 2016 – March 2017 | IOR S.A. - Member of the Board of Directors |
| October 2015 – March 2017 | BAITA S.A.- Member of the Board of Directors |
| October 2012 – August 2013 | DAMILA AGRO SRL - Sales manager |

Ms. Măriuca-Oana PISTOL has the following professional experience:

- Long-term studies: The Academy of Economic Studies in Bucharest – The Faculty of Management, 2002
- Short-term studies:
 - Project management training – Ministry of Labour, Family, Social and the Elderly Protection, 2013
 - Expert in public procurement training - Ministry of Labour, Family, Social and the Elderly Protection, 2014
- experience: 16 years of expertise in management/leadership positions

2. Since 2011 Mrs. Rodica Ruxandra Anghel, interim non-executive administrator of IAR SA since 09.12.2017, has held the following management / leadership positions:

| PERIOD | COMPANY / POSITION OCCUPIED |
|----------------------|--|
| 09.12.2017 – present | IAR SA – interim non-executive administrator of IAR SA |
| 2013-present | Ministry of Economy - Director |
| 2011 – 2012 | SC Vel Service SA Bucuresti – Technical Director |

Mrs. Rodica Ruxandra Anghel has the following training and professional experience:

- long-term studies: Politechnical Institute Bucharest, Faculty of Metallurgy - Licence 1988
- short-term studies:
 - post university course – Management of the Public Entities - The Academy of Economic Studies, Bucharest 2007-2008
 - post university course regarding the continue training in management – protection of critical infrastructures, Academy of Land Forces Nicolae Bălcescu Sibiu, 2007
 - a lot of short duration courses about management and comunication.
- experience: Since 1998 Mrs Rodica Ruxandra Anghel has detained various top-management positions.

3. Since 2008 Mr. Emil NIȚĂ, interim independent and non-executive administrator of IAR SA since 15.06.2019, has held the following management / leadership positions:

| PERIOD | COMPANY / POSITION OCCUPIED |
|-------------------------------|---|
| January 2017 - present | MUM EXPORT SRL - Administrator |
| December 2012 - December 2016 | The Romanian Parliament – Deputy |
| February 2010 – December 2012 | UTB SA - Administrator |
| February 2009 – February 2010 | The Prefect Institution of Brasov County - Subprefect |
| October 2008 – February 2009 | The Prefect Institution of Brasov County - Subprefect |

Mr. Emil NIȚĂ has the following training and professional experience:

- long-term studies: - Transilvania University, Braşov - Faculty of Technological Equipment - 1976-1981
 - Lucian Blaga University, Sibiu, Doctorate in Economics, Management Specialization - 2008-2011,
- short-term studies:
 - specialized training program for a senior civil servant (2009) - National Institute of Administration
 - postgraduate training and professional development program in the field of national security and defense (2013) - National Defense College
 - "Foreign Policy and Diplomacy" training course (2013-2014) - Romanian Diplomatic Institute
- experience: more than 30 years in management/leadership positions

4. Since 2009 Mr. Octavian Alin GREBLĂ, interim non-executive administrator of IAR SA since 16.10.2019, has held the following management / leadership positions:

| PERIOD | COMPANY / POSITION OCCUPIED |
|----------------|---|
| 2009 - 2012 | Ministry of European Affairs - Advisor for European Affairs |
| 2012 – 2016 | Embassy of Romania in Paris - Vice-Consul |
| 2016 – prezent | MAE, European Union Directorate, DPIPS - Advisor for European Affairs |

Mr. Octavian Alin GREBLĂ has the following training and professional experience:

- long-term studies:
 - Babes Bolyai University, Cluj Napoca, Faculty of European Studies, European Business Management Section - 2000-2004
 - Babes Bolyai University, Cluj Napoca, Faculty of Law - 2000-2005
 - Babes Bolyai University, Cluj Napoca, Faculty of European Studies - Master in Human Resources Management - 2004-2005
- short-term studies: diplomas and certification in various fields: IT, European business, communication, marketing, human resources, negotiation, photography, sports
- experience: 15 years in the field of industrial and health management